

Program Name	The Tune-Up	The Targeted Solution	The Strategic Plan	The Partnership	The Strategic Change	The Partnership
Investment Funding	Self-Funded	Self-Funded	Self-Funded	Self-Funded	Funded by Organization	Funded by Organization
Length of Time	<i>Eight Weeks</i>	<i>Three Months</i>	<i>Six Months</i>	<i>One Year Unlimited</i>	<i>Six Months</i>	<i>One Year Unlimited</i>
Total Coaching Sessions	Four Sessions	Seven Sessions	Thirteen Sessions	As Requested	Thirteen Sessions	As Requested
Session Length	<i>55 Minute</i>	<i>55 Minute</i>	<i>55 Minute</i>	<i>30, 55, or 85 min as requested</i>	<i>55 Minute</i>	<i>30, 55, or 85 min as requested</i>
Email Availability	Yes	Yes	Yes	Yes	Yes	Yes
Brief Phone Contact Between Sessions	<i>No</i>	<i>No</i>	<i>No</i>	Yes	Yes	Yes
Assessments	Enneagram Personality Styles	Enneagram Personality Styles, Values	Enneagram Personality Styles, Values, Gallup Strengths	Hogan Leadership Series, Enneagram Personality Styles, Gallup Strengths	Hogan Leadership Series, Enneagram Personality Styles	Hogan Leadership Series, Enneagram Personality Styles, Gallup Strengths
360 Feedback	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	Yes	Yes
Personal Action Plan	<i>N/A</i>	Yes	Yes	Yes	Yes	Yes
Interaction with Direct Manager	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>Yes, beginning and end points</i>	<i>Yes, beginning, mid, and end points</i>
Package Investment	\$1600	\$2500	\$4200	\$16,000	\$13,000	\$20,000